


Vacancy announcement		
UN JPO Programme		
JPO in Development Cooperation (Disability Inclusion & Leave No One Behind)		
United Nations Resident Coordinator System (RCS), Resident Coordinator Office Türkiye		
		Closing date 1 August 2025 11:59pm KST
<u>Vacancy Announcement # 25P159</u>		
I General information		
Title:	JPO in Development Cooperation (Disability Inclusion & Leave No One Behind)	
Sector of Assignment:	Inclusive and Sustainable Development	
Country:	Türkiye	
Location (City):	Ankara	
Agency:	United Nations Resident Coordinator System (RCS), Resident Coordinator Office Türkiye	
Duration of Assignment:	The assignment is intended for a minimum duration of 2 years. The initial appointment is for 1 year, renewable based on performance and availability of funds. A reassignment to a different position prior to the conclusion of the second year will not be possible unless expressly indicated in the TORs.	
Grade:	P2 step 1 in the first year, P2 step 2 in the second year	
Note: This position is open in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of the Republic of Korea and is addressed exclusively to candidates with the Korean citizenship. For general information on the Korean JPO Program and additional conditions see the following website: https://unrecruit.mofa.go.kr		
II Duties, Responsibilities and Output Expectations		
<ul style="list-style-type: none">• Act as focal point for Disability and Inclusion in the Resident Coordinator’s Office (RCO)• Act as focal point for Youth in the RCO• Support to the UNCT through the operationalization and contextualization of the LNOB approach in development and advocacy activities and initiatives aimed at creating enabling environments and capacity building;• Support UNRC/UNCT engagement with the Government of Türkiye (GoT), academia, private sector, civil society and development partners on issues related to the Agenda 2030 and LNOB approach;• Support UNCT in integrating the LNOB approach into UN INFO and all stages of Common Country Analysis (CCA) updates and UNSDCF implementation, M&E and reporting incl. the ongoing follow-up and review within the Monitoring for Strategic Results WG (MoFSR) tasked with overseeing the operationalization of LNOB principles through all UN programming;• Coordinate UNCT adaptation and use of relevant tools to identify populations left behind, or at risk of being left behind, sequencing and prioritization of solutions, incl. the identification of relevant indicators and supporting data collection mechanisms; monitoring progress and ensuring follow-up and review, incl. incorporating within the agenda of the LNOB group and providing support functions for the group;• Support UNCT efforts to monitor and follow up on LNOB principles in the implementation of the 12th National Development Plan; Support UNCT promotion of LNOB assessment of National SDG Reports to the UN High-Level Political Forum (HLPF);• Support to the UNCT through the compilation and analysis of data and information from multiple sources to identify gaps and trends in SDG implementation		

- Support UNCT strategies for implementation, follow-up, and review of the 2030 Agenda for Sustainable Development, including in relevant preparedness, crisis response and recovery frameworks;
- Provide coordination support for the implementation of the UNSDCF
- Provide analytical pieces (research, evidence-based analysis, data collection etc.) and/or technical inputs in support to formulation/preparation of corporate requirements/processes of the UN system in Türkiye such as JWPs, CCA, UNCT Progress Report.
- Contribute to preparation of supplementary policy analysis/position papers/fact sheets, etc. on various programmatic areas of LNOB relevant to the priorities of the UNSDCF, 3RP and the Government of Türkiye
- Support the monitoring, evaluation and reporting capacities of the UN system with regard to the implementation of the UNSDCF as well as the national performance on SDGs
- Support knowledge management capacities/services of the RCO through identifying lessons learned and good practices, formulation/coordination of dedicated capacity development programs/tools addressing RGs
- Support the formulation/coordination of UN Joint programs/joined-up initiatives in the strategic areas of programmatic convergence
- Prepare background papers, briefing notes, talking points and other inputs for presentations by senior RCO staff on matters related to inclusive and sustainable development.
- Participate in/support inter-agency task forces and/or working groups e.g., Disability Inclusion Group (UNDIG) and Ageing and Disability Inclusion TT (ADITT), keeping minutes and preparing meeting documents.
- Monitoring the progress on certain subjects (youth scorecard & disability scorecard), keeping track of supporting documents.
- Undertakes other tasks as required to support the 2030 Agenda and LNOB approach.
- Any other related tasks as may be required or assigned by the supervisor.

Results/Expected Outputs:

- Support to RCO/UNCT with written outputs and events related to sustainable development and the LNOB pledge;
- Coordination support to RCO secretariat functions in support of the UN System's Delivering as One principle in partnership, programming, and advocacy on sustainable development;
- Coordination support to RCO activities related to UNCT follow up of CCA and UNSDCF, contributing to a strong, evidence and human rights-based focus on those left behind;
- Support UNCT in developing coherent inputs reflecting LNOB into the UNSDCF and the 3RP.
- Development of capacity through coaching, mentoring and formal on-the-job training when working with national staff or (non-) governmental counterparts.
- Age, Diversity, and Disability Inclusion perspectives systematically applied, integrated and documented in all activities throughout the assignment.

III Training component: Learning elements and expectations

On completion of the assignment, the JPO will:

- Have first-hand inter-agency coordination experience.
- Be able to draft briefing notes, talking points for senior managers.
- Have a good understanding of coordination modalities in the humanitarian and development workstream, in particular the functioning of the UNSDCF Results Groups
- Identify, document, analyze and report on programme dimensions relevant to the LNOB agenda;
- Gauge, consult, discuss and find constructive pathways for sensitive areas of work among stakeholders;
- Coordinate the work of the UNCT in relevant fields of work, e.g. LNOB, Disability Inclusion, human rights, etc

IV Supervision

Title of Supervisor:

Head of Office – Office of the UN Resident Coordinator to Türkiye

Content and Methodology of Supervision:**Establishment of a Work Plan**

During the first month of the assignment, the Junior Professional Officer (JPO) will work jointly with his/her direct supervisor to finalize an agreed upon work plan. The final work plan will be discussed and mutually agreed to by the JPO and his/her supervisor.

Evaluation

The United Nations Performance Evaluation System (e-performance) will serve as a primary platform to evaluate the JPO's performance.

The incumbent will meet daily with the Head of the UN Resident's Coordinator Office (RCO) to discuss tasks, follow up, and coaching. S/he will work closely with the RCO team members on different aspects of their respective workstreams in relation to advancing inclusive and sustainable development aspects of the United Nations Sustainable Development Cooperation Framework (UNSDCF) and the Joint Work Plans (JWPs) of the Result Groups (RGs) as needed.

V Required Qualifications and Experience**Education:**

Advanced university degree (Master's degree or equivalent) in international relations, political and social studies, law, economics, social science, or related fields. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

Work experience (incl. internships and volunteering):

- A minimum of 2 years of (combined) relevant work experience in one or more of the following domains: humanitarian, development, peace building, human rights in an NGO, INGO, the UN, or governmental entity would be an advantage.
- Experience in results-based management and in working with (humanitarian and development) data is an advantage.
- Experience in coordination and provision of high quality analytical/substantive services.

Languages:

English and French are the working languages of the UN Secretariat. For this position, fluency in English is required.

Other skills:

- Demonstrated interest and/or experience (up to 2 years at national and/or international level in inclusive and sustainable development, LNOB, and / or other related fields.
- Excellent coordination skills, ability to communicate and build relationship with a wide range of actors.
- Excellent oral and written skills in English; excellent drafting, formulation, reporting skills.
- Accuracy and professionalism in document production and editing.
- Excellent interpersonal skills; culturally and socially sensitive; ability to work inclusively and collaboratively with a range of partners and stakeholders.
- Ability to work and adapt professionally and effectively in a challenging environment; ability to work effectively in a multicultural team of international and national personnel.
- Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet; familiarity with database management; and office technology equipment.
- Self-motivated, ability to work with minimum supervision; ability to work with tight deadlines.
- Have affinity with or interest in humanitarian/development/peace nexus, the UN System, and SDGs.
- Experience of living and / or working overseas would be an asset.
- Good knowledge and understanding of human rights, inclusion and Human Rights Based Approach (HRBA) issues
- Specific training and knowledge of inclusion, HRBA, DI and LNOB issues desirable

- Working knowledge/experience in developing countries and Türkiye is desirable

UN competencies:

PROFESSIONALISM: Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations;

COMMUNICATION: Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; Asks questions to clarify, and exhibits interest in having two-way communication; Tailors language, tone, style and format to match the audience; Demonstrates openness in sharing information and keeping people informed

TEAMWORK: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings

ACCOUNTABILITY: Takes ownership of all responsibilities and honors commitments; Delivers outputs for which one has responsibility within prescribed time, cost and quality standards; Operates in compliance with organizational regulations and rules; Supports subordinates, provides oversight and takes responsibility for delegated assignments; Takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

CLIENT ORIENTATION: Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; Establishes and maintains productive partnerships with clients by gaining their trust and respect; Identifies clients' needs and matches them to appropriate solutions; Monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; Keeps clients informed of progress or setbacks in projects; Meets timeline for delivery of products or services to client

Workforce Diversity

The United Nations believes that an inclusive culture attracts the best talent and encourages all qualified applicants, regardless of gender, disability, sexual orientation, cultural or religious backgrounds, to apply.

VI Background information on Agency/Department/Section

1. UN Mandate in Türkiye

The UN Country Team (UNCT) in Türkiye comprises 22 agencies, with agency-specific mandates, of which 14 have a physical presence in the country. The overall framework under which the UN operates in Türkiye is the UN Sustainable Development Cooperation Framework (UNSDCF - 2021-2025), designed to guide how these mandates are implemented, to articulate common approaches that each UN entity takes in delivering its respective mandate, which includes advocating for working with the different actors to enhance the several UN and SG agendas, and to maximize the individual and collective response to the needs and challenges in Türkiye.

The UNSDCF articulates the strategic programmatic collaboration between the UN system and the Government of the Republic of Türkiye (GoT) for 2021-2025. It builds contributes to the attainment of the national development priorities set out in the 11th Development Plan 2019-2023, and the Sustainable Development Goals (SDGs). The UN in Türkiye draws on a long-standing relationship of trust with the Government counts on its strong capacity in country and links to regional networks and entities; a solid track record of convening diverse stakeholders; and working across development and humanitarian issues in country. Drawing on the afore mentioned and underpinned by its impartiality, representing common global values and principles, and its recognized normative role, the UN in Türkiye works with the Government to address the challenges and risks to accelerating and achieving the SDGs. Türkiye has been hosting one of the world's largest refugee population since 2014. According to the most recent official figures, the number of Syrians under temporary protection in the country was reported to be over 3.1 million and the number of international protection applicants and status

holders from other countries is approximately 260,000. The Government of Türkiye leads the refugee response with support from the UN agencies and NGO partners principally through the UNHCR-UNDP led Regional Refugee and Resilience Plan (3RP), which was first launched in 2015 and provides a regional response framework of distinct country-led plans in the countries hosting the largest populations of Syrian Refugees, namely Türkiye, Jordan, Lebanon, Iraq and Egypt, in the spirit of the 2018 Global Compact on Refugees.

The UN mandate and its implementation did not lead to particular security concerns for the UN and not immediate security concerns are expected. However, the protracted presence of the nearly 3.4 million refugees, coupled with a worsened economic situation and high inflation has resulted in an increasingly hostile narrative of several national actors, including politicians, towards the refugees.

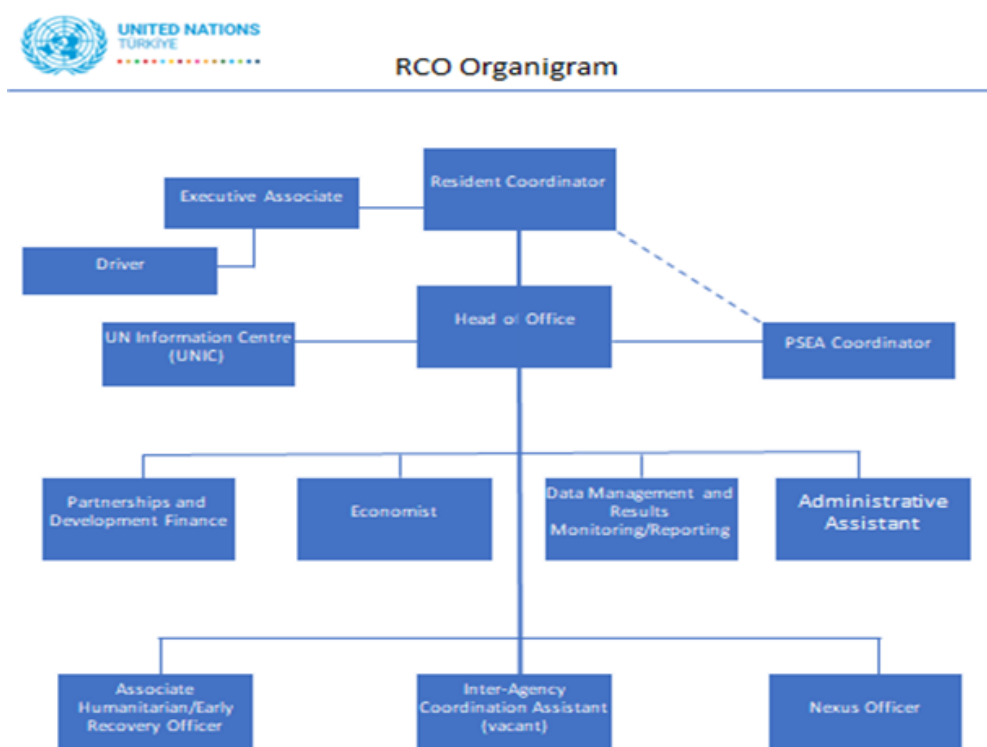
The seismic events of February 2023 tested Türkiye's resilience and called for recalibration of development priorities. The earthquakes impacted an area covering 11 provinces with a population of more than 15 million people and caused human, social, economic, and financial impacts. At least 50,783 people lost their lives; around 122,000 people suffered injuries; millions of people lost their shelters and 3.3 million were displaced. The economic losses approached 9 per cent of Türkiye's forecasted GDP for 2023, including massive damage to housing and other infrastructure.

The aftermath of the earthquakes underscored the importance of a humanitarian -development nexus and a holistic and principled approach to recovery and reconstruction. The interconnectedness of physical infrastructure, social and economic opportunities and community well-being as well as the humanitarian and development nexus emerged as central themes in the aftermath of the earthquakes.

2. Organizational structure

The UN Resident Coordinator (RC) provides leadership to the UN Country Team in Türkiye and the UN's programming work in support of national priorities. The RC has a team composed of 7 national staff and 4 international staff, for the RC Office (RCO), and is based in Ankara.

Currently the UN and partners are operating under two frameworks in Türkiye, the Regional Refugee Response Plan (3RP) and the United Nations Sustainable Cooperation Framework (UNSDCF), each with its own modality and coordination mechanism at national and regional level. UNHCR, together with UNDP, leads the 3RP whereas UNSDCF is led by UNRCO.



3. UN Sustainable Development Cooperation Framework (UNSDCF)

The UN, together with the Government of Türkiye (GoT), is developing a UNSDCF for the period 2026-2030. The day-to-day coordination of the UNSDCF is led by Result Group coordinators (personnel of the RG chairing agencies). The RCO provides support to the RGs in terms of resource mobilization, partnerships, advocacy, monitoring progress and reporting, enhancing coherence and complementarity between the work of the different RGs, and supports the RG with the development of joined up programming.

The RC leads the UNSDCF process and oversees the implementation of the UNSDCF through, among other, the work of the Result Groups. The UNSDCF is underpinned by a financing a resource mobilisation strategy. This will include the coming one to two years, among other, 1) fully operationalise the result groups and the UNSDCF implementation modalities (e.g. joint work plans, strategic planning, results reporting); 2) enhancing coherence and synergy between programmatic approaches in the UNSDCF and the 3RP to support response to refugees and migrants in Türkiye which includes ensuring peaceful co-existence between the refugees and the host communities, and long term sustainable development; and 3) the integration of programmatic approaches to address the impact of the earthquake in Türkiye

The UNSDCF 2021-2025 focuses on four main priorities jointly agreed with the Government of Türkiye, namely:

- Inclusive and Equitable Social Development, with three outcomes: i) enhancing access to quality basic services (health, education and social services) and opportunities; ii) ensuring women and girls see improved and equal access to resources and opportunities and rights, while enjoying a life without violence and discrimination; and iii) supporting persons under the Law on Foreigners and International Protection towards self-reliance.
- Competitive Production, Productivity and Decent Work for All, with one outcome oriented to public institutions and private sector contributing to more inclusive, sustainable and innovative industrial and agricultural development, and equal and decent work opportunities for all, in cooperation with the social partners.
- Climate Change, Sustainable Environment and Livable Cities, with an outcome aiming at relevant actors to take measures to accelerate climate action, to promote responsible production and consumption, to improve the management of risks and threats to people, and to ensure sustainable management of the environment and natural resources in urban and ecosystem hinterlands.
- Climate change and integrated refugee response are among the top priorities of the UNCT. Türkiye is one of the countries which will be affected considerably by the climate change due its geographical location and is at the same time highly exposed to natural disasters causing life losses and serious economic damage due to the country. The UNCT will continue its focus on the recovery of the Earthquake impacted provinces in mainly five pillars in alignment with the priorities of the Government: support to continued humanitarian needs, social recovery, economic recovery, environment and urbanization as well as support to institutional resilience.
- Good Governance and Quality of Judicial Services, with two outcomes: 1) supporting governance systems in becoming more transparent, accountable, inclusive and rights-based with the participation of civil society and also on the improvement of quality of judiciary services; and 2) improved and effective international protection and migration management.

The multiannual funding framework for UNSDCF (2021-2025) is 1.11 billion USD. The UNCT works closely with the Government of Türkiye, Member States, EU, IFIs, Development Cooperation Agencies, Private Sector, Academia and CSOs for implementation of the UNSDCF.

The UN system works closely with the Government of Türkiye, civil society, the private sector and the people living in Türkiye to implement these priorities and to support Türkiye accelerating progress on Agenda 2030 and achieving the SDGs, also taking into account the new vulnerabilities resulting from the earthquakes in 2023 through a LNOB lens.

The UN RC is responsible for the implementation of the repositioning of the UN development system, in the context of the General Assembly resolution A/RES/75/233 (2020) related to the Quadrennial Comprehensive Polity Review of UN system operational activities for development of the UN system. The UN RC leads the

implementation of the UN Development System Reform to reposition the UN development system at the country level.

4. The Regional Refugee Response Plan – 3RP

As of 2 May 2024, the number of Syrians under temporary protection in the country was reported to be over 3.1 million, of whom around 49% are children and nearly 48% are women and girls. In addition, Türkiye hosts approximately 260,000 international protection applicants and status holders from other countries including Iraq, Afghanistan, and Iran.

Türkiye has adopted and continues to implement a progressive legal and policy framework for hosting persons in need of international protection, granting persons under temporary and international protection the right to access public services and, with certain conditions, to access employment opportunities.

The socio-economic effects of COVID-19 and the devastating impacts of the earthquakes that struck South-East in February 2023 have increased needs and vulnerabilities across communities, with significant impact on most-at-risk populations, while international support for countries hosting Syrian refugees is decreasing.

The Regional Refugee and Resilience Plan provides a coordination, cooperation, and resource mobilization mechanism in support of Türkiye's refugee response under the leadership of the Government of Türkiye. The 3RP 2023-25 plan for Türkiye is an integrated humanitarian and resilience response plan co-led by UNHCR and UNDP, involving 61 national and international partners in 2024 (11 UN agencies and 50 INGOs/NGOs).

The 3RP provides this support to the refugee response in complement to and in collaboration with other frameworks including the UN's Sustainable Development Cooperation Framework (UNSDCF) (2021-25). The objective of this collaborative endeavour is to strengthen the support to Türkiye in line with the Global Compact on Refugees (GCR) objectives and the principle of 'Leaving No One Behind' in the context of the Sustainable Development Goals (SDGs) by promoting the contributions of refugees towards Türkiye's development while addressing the needs of refugees and hosting communities.

The UN's coordination of the refugee response recognises the importance of strengthening partnerships of the 3RP with non-traditional actors (relevant stakeholders other than UN agencies and I/NGOs, such as IFIs, the International Federation of the Red Cross and Red Crescent Societies (IFRC)/ Turkish Red Crescent (TRC), and private sector actors involved in social protection and livelihoods.) to promote complementarity through a "whole of society" approach.

5. JPO Position

Several thematic topics need to be integrated / mainstreamed in the work of all UNSDCF RGs and 3RP Sectors, in particular:

- gender sensitive programming;
- LNOB
- the role and responsibilities of the youth;
- ensuring that programs take into account the needs of people with special needs (disability) and;
- ensuring an inclusive approach

This position is a key element of the UN in Türkiye. The position is located in the RCO in Türkiye, under the guidance and direct supervision of the head of UNRCO and in liaison with RCO colleagues in the support to UNCT, the JPO ensures support to an effective and efficient UNCT application and follow-up of the UN commitment to leave no one behind, assesses the compliance with international human rights standard and norms, and the compliance by Türkiye to the international instruments it subscribes to.

The JPO is key in the progressive and annual update of the CCA and a key conduit between the Cooperation Framework RGs, Sectors and the UNCT in the monitoring and evaluation of indicators relevant to LNOB. The JPO also liaises regularly with agencies, fund and programmes with relevant human rights related mandates including ILO, IOM, UNDP, UNFPA, UNICEF, UNHCR, WHO and UN-Women in ensuring coherence and integration in the application of the commitment to leave no one behind.

VII General requirements for the JPO Programme of the Republic of Korea

- Korean citizenship
- Fluency in Korean and English language
- Completed advanced university degree (master's degree or equivalent). A bachelor's degree and an additional two years of work experience may be accepted in lieu of the advanced university degree.
- Not older than 32 years of age as of 31st December of 2025 (Born on or after Jan. 1, 1993) (The maximum age limit for those who served in the military will be extended accordingly*)
- Male applicants shall have completed the Korean military service or be exempted from it. Those who will be discharged from military service in the year of the application may also apply.

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- one year will be extended for those who served for less than one year
- two years will be extended for those who served for more than one year and less than two years
- three years will be extended for those who served for two years or more

VIII How to apply

Applicants should submit their application electronically directly to the Organization.

All documents should be in English.

Candidates for this position apply **online** via the Online Application System (OAS)* portal link provided on <https://owa.undesa.it/oasrok/>

*Please also make sure to review the guidelines on [how to apply](#) in the Online Application System (OAS).

Applications must be received no later than **1 August 2025 (11:59pm KST)**.

Applications received after this date will not be considered. Applicants will receive a confirmation of receipt.

Only short-listed candidates will be contacted thereafter.

IX Required application documents (only complete applications will be considered)

- The completed United Nations Personal History Profile with motivation letter in English (to be completed in the OAS interface)
- A scanned copy of applicant's Resident Register in English
- A copy of the university degree (Bachelor's/ Master's degree) certificate in English
- A copy of English language proficiency test certificate. Please note that test scores are valid for 2 years after the test date. Applicants should score a minimum of
 - (1) TOEFL iBT 100 or
 - (2) TEPS 430 or
 - (3) IELTS 7 or
 - (4) TOEIC 900
 - TOEFL 'Home Edition' score is accepted while 'MyBest Scores' are not accepted
 - IELTS General Training and Academic test are both accepted
- Only for male applicants who have completed the national military service: A certificate of Korean Military Service in English. The maximum age limit for those who served in the military will be extended in accordance with the Support for Discharged Soldiers Act and the military service law.
- Only for low-income applicants: A scanned copy of applicant's certificate of National Basic Livelihood Security Recipients issued in Korean and its unofficial English translation.
- Only for applicants with disability: A scanned copy of applicant's certificate of person with disability issued in Korean and English.

[Please note that applicants can apply for **a maximum of two JPO positions** sponsored by the Ministry of Foreign Affairs of the Republic of Korea during the year of application.]