

# Vacancy announcement

UN JPO Programme

JPO in Anti-Corruption

*United Nations Office on Drugs and Crime (UNODC),  
Regional Office for Eastern Africa (ROEA),  
Corruption and Economic Crime Branch (CEB)*



**Closing date**  
**03 March 2025**  
**6 pm EST**

## Vacancy Announcement # 25P036

### I General information

<b>Title:</b>	Junior Professional Officer (JPO) in Anti-Corruption
<b>Sector of Assignment:</b>	Political Affairs (Anti-Corruption)
<b>Location (City):</b>	Nairobi ( <i>initial 2 years</i> ) / Vienna ( <i>3rd year</i> )
<b>Country:</b>	Kenya ( <i>initial 2 years</i> ) / Austria ( <i>3<sup>rd</sup> year</i> )
<b>Agency:</b>	United Nations Office on Drugs and Crime (UNODC), Regional Office for Eastern Africa (ROEA), Corruption and Economic Crime Branch (CEB)
<b>Duration of Assignment:</b>	The assignment is intended for a minimum duration of 2 years. The initial appointment is for 1 year, renewable based on performance and availability of funds. A reassignment to a different position prior to the conclusion of the second year will not be possible unless expressly indicated in the TORs
<b>Grade:</b>	P2 step 1 in the first year

**Note:** This position is open in the context of the Junior Professional Officer (JPO) scheme sponsored by the Government of Norway and is addressed exclusively to **candidates with Norwegian citizenship**. More information on the Norwegian JPO Programme can also be found on the website of [Norec](#)

### II Duties, responsibilities and Output Expectations

Within delegated authority, the Junior Professional Officer will be responsible for the following duties:

- In coordination with the relevant field offices and in accordance with UNODC's overall strategy for Africa, and as an integral element of the various UNODC Regional Programmes, support the implementation of anticorruption technical assistance programmes at the regional and/or national levels in countries in Sub-Saharan Africa.
- Support technical assistance activities of the Hub, including: advice for upgrading relevant legislation and other legal instruments in conformity with UNCAC; capacity-building of national anti-corruption agencies, law enforcement authorities and other relevant national agencies through the development of mandates, structures and operational practices and through specialized trainings.
- Support capacity building activities in addressing the link between corruption and transnational organized crime, including through anti-money laundering and asset recovery initiatives.
- Support the conduction of technical assistance needs assessments and corruption risk assessments

particularly in conflict, post-conflict and peace-building situations.

- Participate in large, complex field missions, including provision of guidance to consultants, government officials, and other parties, and drafting mission summaries.
- Assist in developing partnerships with bodies and institutions at regional and international levels tasked with the prevention of and fight against corruption.
- Support the provision of technical guidance to UNODC field offices in Sub-Saharan Africa, as appropriate and required for the development and implementation of anti-corruption initiatives.
- Assist in the design and implementation of initiatives involving civil society, media, business sector, nongovernmental organizations (NGOs) and community-based organizations (CBOs) in the fight against corruption.
- Participate in coordinating closely all activities with regional UNODC anti-corruption advisers and project managers. Liaise and share information regularly with other partners on programme activities. Prepare regular progress reports on the development of his/her work, as may be requested by the funding partner(s), national counterparts or UNODC.
- Conduct research, data gathering and analysis to support the activities listed above.
- Support administrative staff in organizing conferences, training sessions and events.
- Perform other work-related duties as required.

### **III Training component: Learning elements and expectations**

On completion of the assignment, the JPO will have/be able to:

- Understand key strategic, policy and operational issues in the area of anti-corruption globally with a focus on Sub-Saharan Africa.
- Provide substantive assistance in the preparation, delivery and monitoring of anti-corruption activities.
- Deliver well-reasoned and clear written material related to corruption in a timely manner (background papers, correspondence with governments, working papers, mission reports, analyses, briefings, presentations, policy proposals and documents, regular and ad hoc reports, studies, summary reports, manuals, guides and toolkits).
- Develop and strengthen partnerships with a broad range of stakeholders.

### **IV Supervision**

**Title of Supervisor:**

Team Lead, Anti-Corruption Hub for Africa

**Content and methodology of supervision:**

Establishment of a Work Plan: During the first month of the assignment, the Junior Professional Officer (JPO) will work jointly with his/her direct supervisor to finalize an agreed upon work plan. The final work plan will be discussed and mutually agreed to by the JPO and his/her supervisor.

**Evaluation:** The United Nations Performance Evaluation System (e-performance) will serve as a primary platform to evaluate of the JPO's performance.

The JPO will join weekly team meetings and arrange for one-on-one meetings with supervisor as required.

## V Required Qualifications and Experience

### Education:

Advanced university degree (Master's degree or equivalent) in law, criminal justice, international relations, economics, political and social sciences, international development management, business or public administration or a related field is required. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

### Working experience (incl. internships and volunteering):

A minimum of 2 years of relevant work experience in international relations or related fields. An understanding of the UN's role in engaging Member States in the fight against corruption in line with UNCAC is desirable.

### Languages:

English and French are the working languages of the UN Secretariat. For this position, fluency in English is required. Knowledge of another UN official language is an advantage.

### Other skills:

Computer skills, Research Skills.

### UN competencies:

**PROFESSIONALISM:** Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations.

**COMMUNICATION:** Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; Asks questions to clarify, and exhibits interest in having two-way communication; Tailors language, tone, style and format to match the audience; Demonstrates openness in sharing information and keeping people informed

**TEAMWORK:** Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

### Workforce Diversity

The United Nations believes that an inclusive culture attracts the best talent and encourages all qualified applicants, regardless of gender, disability, sexual orientation, cultural or religious backgrounds, to apply.

## VI Background information on Agency/Department/Section

The United Nations Office on Drugs and Crime (UNODC) is a global organization dedicated to addressing the interconnected challenges of illicit drugs, transnational crime, and terrorism. Established in 1997, the UNODC works to promote peace, security, and sustainable development by supporting Member States in their efforts to prevent and address drug trafficking, human trafficking, corruption, organized crime, and terrorism. It provides technical assistance, policy guidance, and expertise to help countries strengthen their legal frameworks, improve law enforcement, and promote human rights. Additionally, UNODC plays a critical role in monitoring trends in global drug use and crime, facilitating international cooperation, and advocating for effective and balanced approaches to criminal justice and drug control. Through its work, UNODC contributes to the broader goals of the United Nations, including the achievement of the Sustainable Development Goals (SDGs), particularly those related to peace, justice, and strong institutions. UNODC is headquartered in Vienna, the field office network includes more than 2,500 people working in 98 countries (in 137 physical locations), under the lead of 18 fully established Field Offices headed by UNODC Representatives.

UNCAC is unique in its holistic approach, adopting prevention (Chapter II) and enforcement measures, including mandatory requirements for criminalizing corrupt behaviors (Chapter III). The Convention also reflects the transnational nature of corruption, providing an international legal basis for enabling international cooperation (Chapter IV) and recovering proceeds of corruption (i.e., stolen assets) (Chapter V). The role of government, the private sector and civil society in fighting corruption is also emphasized. There is importantly the UNCAC peer review mechanism (UNCAC Implementation Review Mechanism), which helps States parties assess their national anticorruption laws, processes and institutions and empowers them to learn from and help each other.

As the guardian of UNCAC, UNODC through its HQ and its Regional Anti-Corruption Hub in Nairobi provides a range of assistance to Member States in Sub Saharan Africa to support the implementation of UNCAC. The Regional Anti-Corruption Hubs are an integral part of the enhanced delivery model of the UNODC's Corruption and Economic Crime Branch (CEB) and its revised Global Programme (2023-2027). In September 2021, UNODC launched its first Regional Hub to coordinate and provide technical assistance to States parties in Central America, the Caribbean and South America.

The Regional Anti-Corruption Hub for Africa ("The Africa Hub") was established in September 2023 in Nairobi, Kenya (UNODC Regional Office for Eastern Africa, ROEA). The Africa Hub covers a total of 47 UNCAC States Parties in Sub-Saharan Africa. The main objective of the Hub is to contribute to the realization of the SDGs in the continent and of the UNODC Strategic Vision for Africa 2030 through addressing corruption in line with the UN Convention Against Corruption.

The Hub strengthens UNODC's anti-corruption infrastructure and global reach and enhances UNODC's interaction and cooperation with key counterparts at the country level as well as with relevant regional bodies, international organizations and service providers. This allows UNODC to better integrate its programming within the local frameworks, taking into account challenges and opportunities, seizing entry points for reform, building trust with local counterparts and ensuring sustainability and durability of the results achieved. An increased presence across the continent is both foreseen and required to scale up and meet the increasing demand of support for the implementation of UNCAC in Africa. The Hub plans to do this through the development and implementation of projects covering countries in various parts of the continent and vigorous fund raising.

To fast-track the implementation of UNCAC, in line with resolution 9/4, adopted by the Conference of the State parties to UNCAC on "Strengthening the implementation of the United Nations Convention against Corruption at regional levels", UNODC has established regional platforms to fast-track the implementation of UNCAC. The platforms aim to support Member States in implementing the Convention through the identification of shared regional anti-corruption good practices, challenges and priorities and the development of roadmaps of commitments. To date, three regional platforms have been created in Sub-Saharan Africa (for Eastern Africa, Southern Africa and West Africa and the Sahel).

The Africa Hub supports the regional platform approach by bringing UNODC assistance and expertise in the thematic areas of the platforms closer to the point of delivery. Further, the Hub affords opportunities to strengthen the followup on the outcome of the country reviews conducted under the Implementation Review Mechanism of UNCAC

## **VII How to apply**

Applicants should submit their application electronically directly to the Organization.

Candidates who would like to apply should do so **online** via

<https://owa.undesa.it/oas/oas.aspx?CMD=START&CP=9>

Applications must be received no later than **03 March 2025, 6.00 pm (Eastern Time UTC-5, New York USA)**. Applications received after this date will not be considered. Applicants will receive a confirmation of receipt.

**Only short-listed candidates will be contacted thereafter.**