# Vacancy announcement

## **UN JPO Programme**

JPO in Political Affairs

United Nations Department of Political and Peacebuilding Affairs (DPPA), Security Council Affairs Division, Security Council Subsidiary Organs Branch (Sanctions)



Closing date 03 June 2024 6 pm EST

## Vacancy Announcement # 22P024

I General information	
Title:	JPO in Political Affairs
Sector of Assignment:	Political Affairs
Country:	USA
Location (City):	New York
Agency:	United Nations Department of Political and Peacebuilding Affairs (DPPA), Security Council Affairs Division, Security Council Subsidiary Organs Branch (Sanctions)
Duration of Assignment:	The assignment is intended for a minimum duration of 2 years. The initial appointment is for 1 year, renewable based on performance and availability of funds.
Grade:	P2 step 1 in the first year

**Note**: This post is opened in the context of the Junior Professional Officer (JPO) scheme sponsored by the United States of America and is addressed to candidates with U.S. citizenship. U.S. candidates must be no older than 32 years of age as of December 31 of the year of application.

## II Duties, responsibilities and Output Expectations

Within delegated authority, the Junior Professional Officer will be responsible for the following duties:

- Assist the Chief of the Branch and Secretaries of the Security Council Sanctions Committees and other subsidiary bodies in providing substantive support to the subsidiary organs of the Council, in particular to sanctions committees and their expert sanctions panels and monitoring groups;
- Engage in research and analysis to assess the level of implementation of all current UN sanctions regimes;
- Provide analytical and substantive support to Security Council Committees and Working Groups in implementing the decisions of the Security Council;
- Assist the Subsidiary Organs Branch in coordinating and developing strategies which would

strengthen State capacity and policy-making on sanctions issues;

- Engage in research and analysis to assess and assist the Subsidiary Organs Branch in finding ways
  to improve the effectiveness of UN sanctions expert panels and monitoring groups, including
  through identifying and sharing "best practices" among those panels, taking steps to improve the
  quality, usefulness and evidentiary standards of their reporting and also to improve tracking of
  expert panel recommendations;
- Follow political developments in Member States and draft policy documentation, including talking points, notes, briefings, press releases, memos, note verbales, etc, on issues related to sanctions and their implementation;
- Maintain effective liaison and manage relationships with a wide variety of stakeholders, including
  other UN departments, Member States, representatives of regional and nongovernmental
  organizations, and the Bretton Woods institutions in connection with the implementation of
  sanctions and provide analysis on practical and policy issues arising in connection with such
  implementation.

More specific tasks will entail:

- Developing policies and strategies to support Security Council sanctions committees and their expert sanctions panels/monitoring groups;
- Assisting the Secretaries of Sanctions Committees in providing substantive support to these Committees.

## III Training component: Learning elements and expectations

On completion of the assignment, the JPO will have/be able to:

- Provide substantive support to Sanctions Committees and other subsidiary bodies of the Security Council;
- Draft analytical papers to assist in the formulation of policy with regard to the implementation of sanctions regimes;
- Assess the implementation and effectiveness of sanctions regimes and sanctions expert panels;
- Liaise and coordinate with a wide range of stakeholders, including delegations, regional bodies, economic institutions and NGOs regarding the implementation of sanctions imposed by the Council.

### **IV Supervision**

#### **Title of Supervisor:**

Senior Political Affairs Officer, Security Council Subsidiary Organs Branch

#### Content and methodology of supervision:

Establishment of a Work Plan: Workplan to be agreed by the JPO and/his/her direct supervisor during the first month of the assignment and substantive supervision via ongoing interactions, on the job training, regular meetings and performance appraisal.

**Evaluation:** The United Nations Performance Evaluation System (e-performance) will serve as a primary platform to evaluate the JPO's performance.

## V Required Qualifications and Experience

#### **Education:**

Advanced university degree (Master's degree or equivalent) in international affairs or other relevant discipline. A first-level university degree in combination with two additional years of qualifying experience may be accepted in lieu of the advanced university degree.

#### Working experience (incl. internships and volunteering):

A minimum of 2 years of relevant work experience. Preferably, experience in working with the United Nations, its agencies or relevant international organizations, or extensive knowledge of the mandates and activities of these bodies.

#### Other skills:

Computer and database skills

#### Languages:

English and French are the working languages of the UN Secretariat. For this position, fluency in English is required. Knowledge of another UN official language is an advantage.

#### **UN** competencies:

PROFESSIONALISM: Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations;

COMMUNICATION: Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; Asks questions to clarify, and exhibits interest in having two-way communication; Tailors language, tone, style and format to match the audience; Demonstrates openness in sharing information and keeping people informed;

TEAMWORK: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings;

PLANNING & ORGANIZING: Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.

#### **Workforce Diversity**

The United Nations believes that an inclusive culture attracts the best talent and encourages all qualified applicants, regardless of gender, disability, sexual orientation, cultural or religious backgrounds, to apply.

## VI Background information on Agency/Department/Section

Under Chapter VII of the Charter, the Security Council can take enforcement measures to maintain or restore international peace and security. Such measures range from economic and/or other sanctions not involving the use of armed force to international military action. The use of mandatory sanctions is intended to apply pressure on a State or entity to comply with the objectives set by the Security Council without resorting to the use of force. Sanctions thus offer the Security Council an important instrument to enforce its decisions. The universal character of the United Nations makes it an especially appropriate body to establish and monitor such measures.

The Council has resorted to mandatory sanctions as an enforcement tool when peace has been threatened and diplomatic efforts have failed. The range of sanctions generally includes a variety of targeted measures such as arms embargoes, travel bans, asset freezes or other financial or diplomatic restrictions.

The core functions of the Security Council Subsidiary Organs Branch, Security Council Affairs Division of the Department of Political and Peacebuilding Affairs, are as follows:

- a) Providing substantive support and secretariat services to the Sanctions Committees and other subsidiary bodies, including expert sanctions panels/monitoring groups;
- b) Drafting reports of subsidiary bodies to the Security Council, as required;
- c) Preparing analysis and assessments of questions relating to the work of the Security Council subsidiary bodies, as requested;
- d) Timely maintenance of all webpages related to the work of the subsidiary organs, including lists of individuals and entities designated by the relevant Committee as being subject to targeted sanctions;
- e) Monitoring developments in the area of sanctions, including those relating to Article 50 of the Charter:
- f) Maintaining liaison with delegations and with other organizations of the United Nations system;
- g) Providing contributions to other departments and offices on issues related to the work of relevant subsidiary bodies of the Security Council;
- h) Processing communications and applications received from States and organizations in connection with matters falling within the purview of the subsidiary body concerned.

## VII How to apply

Applicants should submit their application electronically directly to the Organization.

Candidates who would like to apply should do so online via

https://owa.undesa.it/oas/oas.aspx?CMD=START&CP=11

Applications must be received no later than **03 June 2024**, **6.00 pm (Eastern Time UTC-5, New York USA)**. Applications received after this date will not be considered. Applicants will receive a confirmation of receipt.

Only short-listed candidates will be contacted thereafter.