

An integrated approach to career development for JPOs

Rather than looking for jobs towards the end of a contract term, it is important to consider a number of career elements that have to be simultaneously addressed in order to maximize career opportunities.



(For more information on the different elements ctrl+click on the graphic to follow link)

Managing your career: Check List

- Have I worked on establishing a professional network? Joined a network?
- Have I volunteered for any challenging assignments?
- Do I have someone I consider my mentor?
- Am I taking advantage of continuous learning opportunities?
- Have I considered the possibility of a mission assignment?
- Do I conduct periodic self-assessment of my strengths, skill gaps, and interests?
- Am I setting challenging goals for myself?
- Am I knowledgeable of the latest trends and tools in IT ?
- Have I researched different work units, sections, departments, duty stations, peacekeeping missions, agencies?
- Have I sought feedback about my strengths and skill gaps? Do I have a sense of my professional reputation?
- Can I articulate my skills, strengths, values, interests? Do I know how these link to a range of job possibilities?
- Is my profile and application current, polished, and appealing? Can I write a targeted cover letter?
- Do I understand the strategy for effective competency based interviewing? Have I prepared myself for an interview?